

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL
BOARD – April 24, 2018**

MEMBERS PRESENT: Mr. John Baker
Ms. Benita Froemming
Mr. James Williams

The Personnel Board approved the minutes for the April 10, 2018 Board meeting and hearing.


City of Montgomery
Incentive Pay

The Board approved a request from Mayor Todd Strange to approve restructure of the Montgomery Fire/Rescue Incentive Program for Specialty Assignment pay from the current \$1,300 to the revised \$2,600 per qualified non-Paramedic member. Also request eligible members, who receive Specialty Assignment Incentive Pay, be permitted to receive specialty incentive along with any Paramedic incentive pay. This will include the Technical Maintenance and Training Divisions as those eligible for the incentive pay; to be effective October 1, 2018.

Personnel Board
Reschedule Hearing

The Board tabled the rescheduling of the H. Renee James hearing to give both counsel an opportunity to come to a consensus on a hearing date prior to the May 8, 2018 Board meeting.

There being no further business, the Board adjourned.



John Baker
Chairman




Carmen Dylas
Personnel Director

**MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL
BOARD – April 10, 2018**

MEMBERS PRESENT: Mr. John Baker
 Ms. Benita Froemming
 Mr. James Williams

The Personnel Board approved the minutes for the March 27, 2018 meeting and hearing.


There being no further business, the Board adjourned.

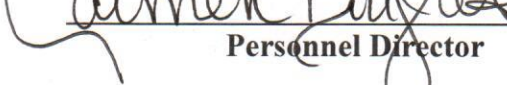






Chairman





Personnel Director

MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – March 27, 2018

MEMBERS PRESENT: Mr. John Baker
Mr. James Williams

The Personnel Board approved the minutes for the March 13, 2018 meeting.

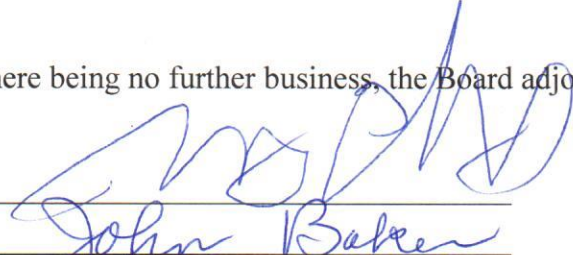
City of Montgomery
Out-of-Step Appointment

The Board approved a request from Mayor Todd Strange, to appoint Clifton Lollar to the position of City Investigator (1106), pay grade A08, starting at step 4 (\$50,252).

City of Montgomery
Sick Leave Donation

The Board denied a request from Mayor Todd Strange, to approve voluntary donation of unused sick leave from eligible employees to Rekita Jackson, Records & Identification Clerk, with the Montgomery Police Department.

There being no further business, the Board adjourned.



John Baker

Chairman



Carmen Dufresne

Personnel Director

MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – March 13, 2018

MEMBERS PRESENT: Mr. John Baker
Ms. Benita Froemming
Mr. James Williams

The Personnel Board approved the minutes for the February 27, 2018 meeting.

City of Montgomery
Out-of-Step Appointment

The Board approved a request from Mayor Todd Strange, to appoint Ron Sams to the position of Director of Public Safety (CI0709), pay grade PS8, starting at step 7 (\$125,054), effective March 1, 2018.

City of Montgomery
Irregular Salary Increase

The Board approved a request from Mayor Todd Strange for a two-step irregular salary increase for John M. Bowman, Chief of Operations, Montgomery Police Department, which will increase his salary from PS6, Step 3 (\$71,418), to PS6, Step 5 (\$76,127).

County of Montgomery
Irregular Salary Increase

The Board approved a request from Sheriff Derrick Cunningham for a two-step irregular salary increase for Christie Vazquez, Confidential Secretary, which will increase her salary from A06, Step 6 (\$42,687), to A06, Step 8 (\$45,248).

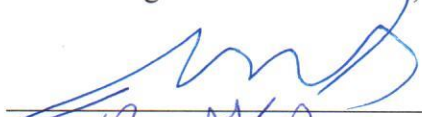
City of Montgomery
Incentive Pay

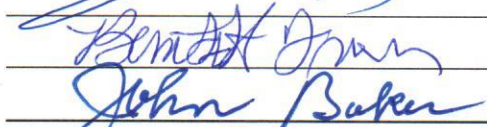
The Board tabled a request from Mayor Todd Strange, for a change to the Public Safety pay plan to allow for a Field Training Officer Incentive Program. This was at the request of Chief Ernest Finley.

Personnel Board
Reschedule Hearing

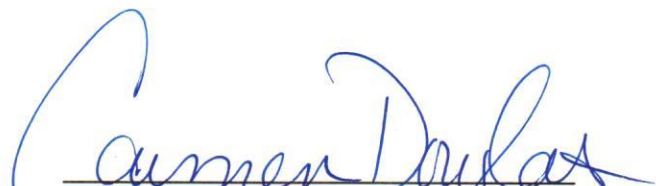
The Board rescheduled a hearing for Kimiya Harris, Montgomery County Detention Facility, for March 27, 2018.

There being no further business, the Board adjourned.





Chairman



Personnel Director

MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – February 27, 2018

MEMBERS PRESENT: Mr. John Baker
Ms. Benita Froemming
Mr. James Williams

The Personnel Board approved the minutes for the February 13, 2018 meeting.

City of Montgomery
Sick Leave Donation

The Board approved a request from Mayor Todd Strange, to approve voluntary donation of unused sick leave from eligible employees to Mandie Kendrick, Administrative Support Associate, with the Montgomery Police Department.

County of Montgomery
New Classification

The Board approved a request from Donald Mims, County Administrator, to establish the following new classification: Senior Revenue Auditor, class code CO0101, pay grade A08 (\$45,440 – \$67,894).

County of Montgomery
New Classification

The Board approved a request from Donald Mims, County Administrator, to establish the following new classification: Revenue Compliance Officer, class code CO0102, pay grade A07 (\$40,664 - \$60,755).

Personnel Board

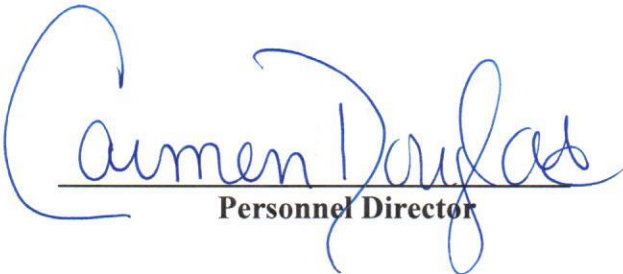
The Board rescheduled a hearing for Kimiya Harris, Montgomery County Detention Facility, for March 13, 2018.

Personnel Board

The Board rescheduled a hearing for H. Renee James, Montgomery Police Department, for April 10, 2018.

There being no further business, the Board adjourned.


Chairman


Personnel Director

MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – February 13, 2018

MEMBERS PRESENT: Mr. John Baker
Ms. Benita Froemming

The Personnel Board approved the minutes for the January 23, 2018 meeting.

County of Montgomery
Change Pay Range

The Board approved a request from Donald Mims, County Administrator, with approval of Montgomery County Commission, to change the pay range of Finance Director, class code 0129, from pay grade A14 (\$82,224 - \$122,851) to A15 (\$89,701 - \$133,664).

Personnel Board
Reschedule Hearing

The Board rescheduled the hearing for H. Renee James, Montgomery Police Department, for March 13, 2018 at 5:15 pm.

County of Montgomery
Reallocate Position

The Board approved a request from Donald Mims, County Administrator, to reallocate the position of Administrative Support Specialist, class code 0015, pay grade A04 (\$28,765-\$42,978) to Administrative Assistant, class code 0017, pay grade A05 (\$32,318-\$48,286), in the Support Services division..

County of Montgomery
Reallocate Position

The Board approved a request from Donald Mims, County Administrator, to reallocate two Administrative Support Associate positions, class code 0013, pay grade A03 (\$25,630-\$38,294) to Customer Service Clerk, class code 0016, pay grade A04 (\$28,765-\$42,978), in the Tax and Audit department.

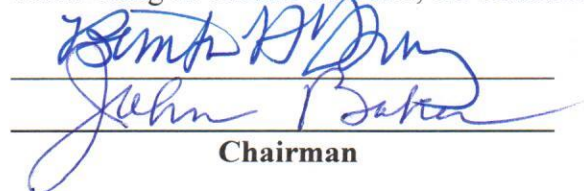
Montgomery Airport Authority
Sick Leave Donation

The Board denied a request from Bob Hendrix, Interim Executive Director, to approve voluntary donation of unused sick leave from eligible employees to Michael Roseman, Police Officer with the Montgomery Airport Authority. Additional information needed.

Personnel Board

The Personnel Board approved that Board Chairman may make time sensitive decisions in reference to decisions about hearings that need to be made prior to the next scheduled meeting of the Board.

There being no further business, the Board adjourned.


Chairman


Personnel Director

MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – January 23, 2018

MEMBERS PRESENT: Mr. John Baker
 Ms. Benita Froemming
 Mr. James Williams

The Personnel Board approved the minutes for the January 9, 2018 meeting.

County of Montgomery
Out-of-Step Appointment

The Board approved a request from Donald Mims, County Administrator, with approval from Montgomery County Commission at its January 8, 2018 meeting, to appoint Cynthia Hill to the position of Buyer I (CO0782), pay grade A05, starting at step 3 (\$34,599).

There being no further business, the Board adjourned.


Chairman


Personnel Director

MINUTES OF THE MEETING OF THE MONTGOMERY CITY-COUNTY PERSONNEL BOARD – January 9, 2018

MEMBERS PRESENT: Mr. John Baker
Ms. Benita Froemming

The Personnel Board approved the minutes for the December 19, 2017 meeting.

City of Montgomery
Re-establish Classification

The Board approved a request from Mayor Todd Strange to re-establish the following classification: Riverfront Superintendent, class code CI7360, pay grade A10 (\$56,189 - \$83,951).

City of Montgomery
Out-of-Step Appointment

The Board approved a request from Mayor Todd Strange, to appoint Trent Deason to the position of Engineering Technician III, class code 2060, pay grade A09, starting at step 3 (\$54,200).

Personnel Board
Reschedule Hearing

The Board rescheduled a hearing for Kimiya Harris, Montgomery County Detention Facility for February 27, 2018 at 5:15 pm.

Personnel Board

The Board discussed scheduling of hearings and granting continuances.

City of Montgomery
Sick Leave Donation

The Board approved a request from Mayor Todd Strange, to approve voluntary donation of unused sick leave from eligible employees to Lt. Shea Smithson, with Montgomery Fire and Rescue Department.

City of Montgomery
Irregular Salary Increase

The Board approved a request from Mayor Todd Strange for a five-step irregular salary increase for Bill Barousse, Senior Investigator, which would increase his salary from A08, Step 4 (\$50,251) to A08, Step 9 (\$58,271).

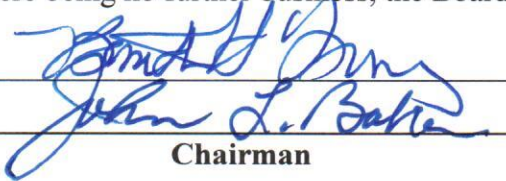
City of Montgomery
Re-establish Classification and
Change Title and Class Code

The Board approved a request from Mayor Todd Strange to re-establish the following classification: Assistant Chief Housing Codes Inspector, class code CI2920, pay grade A08 (\$45,440 - \$ 67,894); AND change the title and class code to Assistant Chief Property Maintenance Inspector, class code CI2921, with no change in pay.

City of Montgomery
New Classification

The Board approved a request from Mayor Todd Strange to establish the following new classification: Director of Economic and Community Development, class code CI3410, pay grade A15 (\$89,701 - \$134,022).

There being no further business, the Board adjourned.


Chairman


Personnel Director